

2012 Initiative #	2013 Initiative #	Initiative Title	Priority	Strategy Map Reference	Sponsor
New	M2-1	Create Benchmarking Report For PRECorp Rates	1-Critical	M2	AF
New	M3-1	Improve Member Survey Process & Tracking	1-Critical	M3	MS
New	F1-1	Gather Benchmarking Information For PRECorp Operating Costs	1-Critical	F1	AF
New	F2-1	Gather Benchmarking Information For Wholesale Power Costs	1-Critical	F2	AF
New	F2-2	Develop Index to Track Key Commodities	1-Critical	F2	AF
New	F3-1	Gather Benchmarking Information For Capital Credit Retirements	1-Critical	F3	MS/AF
New	P1-1	Grassroots Member Education & Engagement Strategy	1-Critical	P1	MS
New	P1-3	SmartHub Implementation (Ebill Replacement)	1-Critical	P1	MS
5	P3-1	Cyber & Physical Security - Substation, Tower Site & Outposts	1-Critical	P3	AF/IT
New	P3-2	Enhance Documentation & Overall Compliance for DOT	1-Critical	P3	HR
6	P3-3	RUS Form 300 completion	1-Critical	P3	SYSOPS/ENG
New	P6-1	Cooperative Outreach Strategy	1-Critical	P6	CEO/COO
New	P7-1	Leverage Basin Relationship As Part of Cooperative Outreach Strategy	1-Critical	P7	CEO/COO
New	P7-2	Education, Training & Raising Awareness of PRECorp G&T Board Member & Alternate	1-Critical	P7	CEO/HR/AF
3	P8-1	Idle Service Clean-Up Project	1-Critical	P8	MS
New	P8-4	CIAC/Refundable Deposits	1-Critical	P8	ENG
New	P9-7	Financial Forecast and Equity Management	1-Critical	P9	AF
New	P10-1	Evaluate Operational Expenses	1-Critical	P10	COO
New	P10-2	Identify Operational Efficiencies	1-Critical	P10	COO
New	P10-3	Ensure Resource Alignment	1-Critical	P10	HR
New	P10-4	Pursue Safety Accreditation	1-Critical	P10	HR
New	P10-5	Develop Department Level Dashboards	1-Critical	P10	I/T
New	P10-6	Improve Billing Process and Accuracy of Bills	1-Critical	P10	MS
New	P10-7	Establish Maintenance Policy & Standards For System Operations	1-Critical	P10	SYSOPS
New	P10-16	Outage Root Cause Analysis	1-Critical	P10	ENG
19&32	P11-1	Enhance System Utilization of SCADA	1-Critical	P11	SYSOPS
New	P12-1	Rate Filing	1-Critical	P12	AF
New	T1-1	Implement New Balanced Scorecard To Align With Vision 2020 Strategy Map	1-Critical	T1	CEO/COO
New	T1-2	Ensure Alignment Between 2013 Performance Goals & 2013/2014 Strategic Initiatives	1-Critical	T1	HR
New	T3-1	Develop & Implement Wellness & Health Incentives Strategy	1-Critical	T3	HR
New	T3-2	Develop & Implement Retirement Funding Strategy	1-Critical	T3	HR
New	P1-4	Review Dispatch Process & Develop Strategy	2-High	P1	SYSOPS
New	P2-1	Assign Community Liaisons To Develop Relationships & Participate In Community	2-High	P2	CEO/COO
New	P2-2	Evaluate & Develop Strategy For Employee Community Involvement	2-High	P2	HR
New	P4-1	Define & Pursue Fuel Purchase Strategy To Maximize Member Owner Offerings	2-High	P4	AF
New	P4-2	Evaluate Supplier Relationships & Ties To PRECorp Service Territory	2-High	P4	AF
New	P4-3	Support Community Economic Development Projects Such As Industrial Parks	2-High	P4	CEO/COO
New	P4-4	Assess & Address Areas of Potential Revenue Leakage From PRECorp Territories	2-High	P4	COO/AF
New	P4-5	Assess & Develop Strategy For Employee Residence Requirements	2-High	P4	HR
New	P4-6	Assess & Develop Internship Strategy	2-High	P4	HR
New	P4-7	Highlight Community Businesses & Organizations Within The Company	2-High	P4	MS
New	P7-3	Engage & Ensure Alignment with G&T In Community Involvement & Outreach Efforts	2-High	P7	MS
25	P8-2	CBM Retirement Project Plan	2-High	P8	ENG
New	P9-1	Establish Compensation Strategy	2-High	P9	HR
New	P9-2	Assess Existing Budget Process vs. NISC Budgeting & Other Tools	2-High	P9	AF
7	P10-8	Data Integrity	2-High	P10	MS
New	P10-9	Improve Management of Planned Outages	2-High	P10	SYSOPS