C. CURTIS MOCK

SUMMARY

Accounting and finance professional. Accounting for non-profit
organizations, with eight years five years of service in the rural electric
cooperative industry, currently as Chief Executive and Administrative
Officer. Five years of service with a Big Four accounting firm as a
Consultant and Client Engagement Manager in Tax and Legal Services.
Construction and granite/tile business management and accounting.

EXPERIENCE

Chief Financial and Administrative Officer – January 2014 to Present – Executive management of the accounting, finance, procurement, contract management, fleet and facilities functions, with a staff of 15. Develop, implement, and refine the strategic mission of the organization as part of the executive team. Align the strategies, policies and practices of the department with the Mission, Vision and Values of the Cooperative. Report monthly and annual financials to the Board of Director both in writing and in presentation. Plan and manage all short and long term debt activities. Monitor service rates, financial forecasts, and plan general rate filings as necessary. Direct the creation of the annual operating and capital budgets of the organization, with total revenues of \$186.8 million (2016 Budget) and net utility plant of \$201.8 million. Oversight of all regulatory reporting and activity involving regulatory and government agencies. Represent the Cooperative before the Wyoming Public Service Commission. Represent the department and present financials in monthly board meetings. Draft and edit external and internal communications relevant to department activities.

Powder River Energy Corporation, Sundance, WY December 2007 to Present

Manager of Financial Planning – September 2010 to January 2014 – Responsible for long term financial forecasting, annual operating and capital budget production, and analyses to ensure that retail rates and margins are adequate to maintain a sound financial position. Lead the regulatory activities of the Cooperative, utilizing cost of service studies, pro forma forecasting and other analyses to measure the Cooperative's revenue requirements. Assisted the Chief Financial Officer in meeting the financial needs of the Cooperative, including long and short term financing. Provided guidance, instruction, training, coordination and expertise to department staff performing financial functions. Frequent presentations to the Board on various topics. Conducted legal, HR and tax research. Drafted and edited communications and policy materials with finance relevance.

Financial Analyst – December 2007 to September 2010 – Finance and accounting for non-profit electrical cooperative. Assisted in annual budget preparation, long term forecasting, and monthly financial reporting. Responsible for annual regulatory and governmental reporting including Form 7, Form 990, Wyoming PSC and other state reporting. Assisted in cost of service study preparation, rate design, administrative filing and representation before the Wyoming PSC. Prepared analyses related to service territory annexations. Frequent presentations to the Board on various topics. Conducted legal, HR and tax research. Drafted and edited communications and policy materials with finance relevance. CFC New CFO Orientation, Herndon, VA. Graduate School, USDA Distance Learning, RUS Borrower Accounting (Electric). NRECA Strategic Financial Planning and Analysis Workshop, Madison, WI.

Grand Teton Music Festival, Wilson, WY April 2006 to December 2007

Director of Finance – Responsible for all financial and accounting aspects of non-profit music festival, including payroll. Managed compensation and reimbursement to 300+ independent contractor musicians during Festival season. Prepared annual budgeting and monthly performance analysis versus budget, with reporting to Executive Committee and Board of Directors. Maintained and reconciled endowment funds in excess of \$13m, with reporting to Investment Committee. Interaction with high net worth donors and Board Members. Managed employee benefits, 401(k) accounts, and insurance. Provide customer service in retail and box office transactions.

Builders Granite & Tile, Inc. and Casa Builders, Inc., Houston, TX November 2004 to January 2006

Business Manager – Responsible for all financial and accounting aspects of construction and tile and granite companies, including payroll. Organized accounts collections system, with ongoing audit of balance sheet and P&L accounts, and implemented procedures and controls for vendor and customer transactions. Assisted in marketing and selling tile and granite material and fabrication to contractors, construction companies, and homeowners. Managed state sales tax audit, various human resource issues, and other issues.

PricewaterhouseCoopers LLP, Houston, TX August 1998 to October 2003

Manager, Tax and Legal Services – Hired as an entry-level Associate and promoted two grades to Manager in three years. Provided federal and international taxation consultation and compliance services, including researching and writing opinion letters, tax return filings, SEC compliance, financial analyses, and Internal Revenue Service dispute representations. Client Engagement Manager with consultation and compliance portfolio with average billing revenues of approximately \$2m per year, representing national/international clients with combined revenues in excess of \$15b. Responsible for establishing and monitoring terms of client engagements, which include budget, billing, and collection. Identified and presented value opportunities for clients. Assigned and supervised staff to optimize the needs of the firm and our clients. Participated in recruiting, interviewing, training, mentoring, and evaluating staff. Sales

and Business Development Committee member. United Way Campaign Committee member.

Harris, Barrett, Mann & Dew, St. Petersburg, FL August 1994 to April 1996

Law Clerk and Attorney – Worked with various legal groups, including Corporate, Trusts and Estates, Real Estate, Insurance Defense, and Litigation. Summarized depositions to condense pertinent points, performed accurate and timely legal research and writing tasks, and drafted and reviewed legal documents. Provided trial support to the litigation section.

EDUCATION University of Florida College of Law, Gainesville, FL – Graduate Tax Program

Master of Law degree (LL.M.) awarded August 1998. Graduate Editor (nominated by Faculty Advisor) of the Florida Tax Review, responsible for the review, editing, and publication of scholarly articles addressing various taxation issues. Graduate Assistant, with salary and tuition waiver awarded.

Stetson University College of Law, St. Petersburg, FL

Doctor of Jurisprudence (J.D.), Cum Laude, awarded May 1995. Staff Member (selected by writing competition) of the Stetson Law Review, responsible for the review, editing, and publication of scholarly articles addressing various legal issues. Awarded the Law III Scholarship for the Fall 1994 and Spring 1995 semesters, and the Law II Scholarship for the Fall 1993 semester. Placed on the Dean's List for the Spring 1995 semester, and the Honor Roll for the Spring 1993, Spring 1994, and Fall 1994 semesters. Third Year Representative to the Student Bar Association.

Florida State University, Tallahassee, FL

Bachelor of Arts in Political Science awarded May 1992. Golden Key National Honor Society. Dean's List for the Fall 1991 and Spring 1992 semesters.